The College of Wooster Investment Policy Statement for the Funds Managed by the Jenny Investment Club

1.0 Introduction and History

The College of Wooster Board of Trustees (the "Board") holds fiduciary responsibility for all financial assets of the College. In accordance with the By-Laws of the Board of Trustees, the Board may delegate authority to its Investment Committee ("IC") to establish, maintain and monitor an investment process for its endowments and other long-term investible assets. What follows relates specifically to funds originally known as the Wooster Student Aid Fund (WSAF) designated by the College through a mandate from the College's Board of Trustees to be managed by members of the College community currently known as the Jenny Investment Club (JIC). The current document also applies to additional funds designated by the IC to be managed by the JIC as specified in Section 2.0. This Investment Policy Statement (IPS) is an amplification and clarification of the Investment Policy described in the JIC Constitution (described below).¹ It is the governing document for these funds and has the following purposes:

- Define the funds to be managed, including the unique history and purpose of the WSAF funds and the JIC as its investment manager;
- Describe the educational and investment objectives for the management of the funds managed by the JIC;
- Establish investment policies compatible with fiduciary standards, and necessary for the achievement of the objectives;
- Define the roles and responsibilities of the parties involved;
- Specify the conditions under which this IPS may be modified

Any conflicts between the Investment Policy Statement that governs the Investment of the College's endowment and this IPS for the funds managed by the JIC will be resolved through consultation between the JIC Advisor and the Chair of the Investment Committee of the Board of Trustees.

Background of the Funds and Investment Objectives:

Since approximately 1955, a portfolio of investments has been managed by students and other members of the College community as a means of learning about investing and in order to generate investment returns to support student scholarships. Prior to 1982, the funds were managed informally by students with the oversight from various members of the Department of Economics, notably Hans Jenny who also served as the College's Vice President for Finance and business until 1981. At a meeting on June 11, 1982, the process was formalized through an agreement between the College's Board of Trustees and the students and faculty members

¹ Attached as Appendix A. As of the date of the current document, there have been no amendments to the 1982 "Constitution" beyond the change of the name.

managing the funds at that time.² This agreement was based on a "Constitution" written by the students and the appointment of a faculty Advisor by the President of the College (Appendix A).

2.0 Definition of the Funds Covered by this IPS

The WSAF is a standalone, "non-pooled" portfolio (separate from the College's Endowment Pool) that maintains its own investment and spending policies as described in this IPS. The funds known as and comprising the WSAF today were accumulated from "Chapel Fines" paid by students during a period of years in which the College mandated regular attendance at campus-wide meetings held in the Chapel and imposed "fines" for nonattendance. Over time, additional funds have been donated to the College with the purpose of augmenting the investment fund. These WSAF funds are also referred to elsewhere in this IPS as the "Main Portfolio".³

From time to time, the Investment Committee of the Board of Trustees may choose to appoint the JIC as an investment manager for a portion of public equity funds from the College's Endowment Pool. These funds from the Endowment Pool are also referred to elsewhere in this IPS as the "Board Portfolio".

It is understood that the Board Portfolio (if any) will generally be invested using the investment process of the Main Portfolio described throughout this IPS. However, the Main and Board Portfolios shall maintain separate brokerage accounts and their transactions shall not be commingled. As part of the Investment Committee's fiduciary oversight, the Committee may request annually a report and/or presentation from the JIC on the investment process and investment results of the Board Portfolio. The Investment Committee may also require at any time that the JIC modify its investment process, for the Board Portfolio only, in order better to fulfill the needs of the Endowment Pool. The Committee may add to or reduce funds in the Board Portfolio at any time with adequate notice to the JIC through its Advisor.

3.0 Fund Purposes, Objectives and Benchmarks

Consistent with the founding principles of the WSAF, management of the Main Portfolio has an investment objective and an educational purpose. The investment objective is to grow assets sufficiently such that a portion of the growth may be distributed annually out of the Main Portfolio and used for scholarship payments to international students (see Section 7.3 for spending policy). The educational purpose is to provide an opportunity for members of the College community to learn investment management by permitting them to invest a significant portfolio of financial assets.

As specified in the JIC Constitution, the Main Portfolio and the Board Portfolio (if any) are considered "growth" portfolios. Accordingly, the primary investment objective is to grow

² Attached as Appendix B. Note that the name of the group of managers has changed over time from, "The Wooster Student Aid Fund" to, "The Jenny Investment Club".

³ See Appendix C for an article from the Wooster *Voice* describing the funds and the investment process.

assets and the Portfolios' investment results will generally be benchmarked against an index measuring small- and mid-cap equities such as the Russell 2000.

The designated Advisor of the JIC will consider annually whether the investment objective and the educational purpose are being met and will report to the Investment Committee on the achievement of these goals as requested.

4.0 Risk Objectives

As an equity portfolio with growth objectives, there are several investment risks that should be considered. Among these are firm-specific risks, market risks, and risks associated with a lack of diversification due to the growth focus. The risk associated with management by students and faculty who are absent during parts of the year when classes are not in session should also be considered. Notwithstanding these risks, the Main and Board Portfolios are intended to be perpetual assets of the College. Accordingly, the management of the Fund is subject to certain policies and standards, as well as portfolio construction limits, as described in sections 5.0 and 6.0 below

5.0 Investment Policies and Standards

It is expected that the JIC Trustees will manage the portfolio(s) with high standards of fiduciary duty, in compliance with applicable laws and regulations, and will adhere to the processes and procedures specified in the JIC Constitution.

5.1 Asset allocation

See Section 6.1 below.

5.2 Rebalancing

As necessary to maintain compliance with the asset allocation guidelines expressed in Section 6.1 below.

5.3 Benchmarks

The portfolio(s) will be benchmarked against an index measuring small- and mid-cap equities such as the Russell 2000.

5.4 Risk Metrics

Not applicable

6.0 Portfolio Construction Limits

6.1 Portfolio Diversification

The diversification goals of the Portfolio(s) are specified in the WSAF Investment Policy contained in Appendix A. In general, individual holdings are limited to 10% of the portfolio and there are constraints on asset allocation: cash (<40%), bonds (<25%), conservative growth/income equities (<40%), growth equities (<80%), and special situation equities (<10%).

6.2 Permissible Investments and Investment Vehicles

The Portfolio(s) will be invested in equity and debt securities traded on domestic and international public markets. Given the educational goals of the JIC, Portfolio holdings will generally consist of individual securities, but publicly-traded mutual funds, REITS, and Exchange Traded Funds (ETFs) may also be held as a means of augmenting the scope of the investments held or controlling risk.

6.3 Liquidity

Not applicable.

6.4 Leverage

Leverage is not permitted.

6.5 Environmental, Social, and Governance Criteria

The JIC Environmental, Social, and Governance Policy (ESG Policy), if any, shall not conflict with the College's overall policy for endowment assets.

7.0 Other Policies

7.1 Proxy Voting Policy

The JIC will develop and follow a proxy-voting policy consistent with its educational purpose.

7.2 Conflicts of Interest

JIC Trustees will manage Portfolio assets in a manner consistent with their fiduciary responsibilities.

7.3 Spending Policy

According to the JIC Constitution, payouts to the scholarship fund from the Main Portfolio are determined annually by the voting members ("Trustees") of the Fund, typically in the Spring of each year. The payout amounts will fall between 4% and 7% of the average market value of the investments over the 12 quarters preceding the determination of the payout. The scholarship recipient(s) will be international students determined by the College's Financial Aid Office. Traditionally, these funds have been awarded as a means of facilitating continued attendance at the College in the face of negative financial constraints imposed by family circumstances beyond the student's control or adverse economic conditions in the student's home country

8.0 Roles and Responsibilities

8.1 Jenny Investment Club Advisor

The JIC Advisor, appointed by the President of the College, is the main point of contact between the JIC, the Investment Committee of the Board of Trustees, and the College's administration. This includes the following activities:

- Execution of the JIC's financial transactions.
- Ensuring that the processes and procedures specified in the JIC Constitution are being fulfilled.
- Communicating and facilitating the transmission of scholarship funds to the College's Financial Aid Office as approved by the JIC Trustees.
- Reporting to the Investment Committee of the Board as requested.
- Supporting the reporting of JIC's activities for audit purposes.
- Bring to the attention of the College's Administration and/or Investment Committee of the Board of Trustees any issues that might call for a revision of this document.

8.2 Investment Committee of the Board of Trustees

The Investment Committee of the Board of Trustees shall oversee the investment practices of the JIC. For the Main Portfolio, this means working with the JIC Advisor to make sure that the requirements of the JIC Constitution are being followed. For the Board Portfolio (if any), the fiduciary standards of the Endowment's IPS apply. For both Portfolios, the Committee will evaluate investment results and procedures periodically to evaluate whether the requirements of this IPS are being met.

8.3 Jenny Investment Club Trustees

The voting members (Trustees) of the JIC have certain responsibilities as specified in the JIC Constitution. Among these are following the processes and procedures specified in the JIC Bylaws and investment management consistent with the WSAF Investment Policy Statement contained in the JIC Constitution.

8.4 The President of the College

Consistent with the JIC Constitution, the President shall designate a member of the College Community to serve as Advisor to the JIC and shall delegate sufficient authority to the Advisor for the purpose of carrying out the functions specified in Section 8.1.

9.0 Frequency of Review of this IPS

This IPS shall be reviewed as necessary, but not less than once every three years, by the Investment Committee and may be revised when needed by the Investment Committee in consultation with the JIC Advisor.

Material presented in this IPS shall be considered as part of the Investment Committee's delegated authority to revise or update without the need for further or final approval by the Board of Trustees.

PENDIX

The Constitution

of the

Hans H. Jenny Investment Club

Article I: Name and Purpose

This organization shall be known as the Hans H. Jenny Investment Club (herein referred to as "JIC").

The purposes of this organization shall be:

- to manage the assets of the Wooster Student Aid Fund, Inc., formerly an Ohio not-for-profit corporation;
- to receive and manage additional funds from benefactors of the College of Wooster (herein referred to as the "College");
- to offer annually educational scholarships for foreign students of the College. The proceeds of which will come from capital gains and security income, as specified in the JIC Bylaws; and
- to provide its Trustees with an educational opportunity of learning about the financial markets.

Article II: Membership

Any member of the College community is eligible to be a Trustee of JIC. After attending three (3) consecutive meetings of the JIC and presenting a research report to the group, an eligible applicant will become a Trustee of the JIC, and as a Trustee, may vote on any and all JIC business.

To remain a Trustee, one shall be present for at least fifty per cent (50%) of the votes which occur during one's tenure and provide at least one research report per semester.

Article III: Officers & Elections

JIC shall have four officers (a President, Executive Vice President, Secretary, and Comptroller) elected from and by the Trustees of JIC and one adviser appointed by the President of the College with the advice and consent of the Trustees of the JIC.

Section 1: Elected Officers

The President shall be responsible for the overall operation of JIC, and shall preside over all meetings of its Trustees.

The Executive Vice President shall supervise the routine function of JIC, the Vice President shall take charge of weekly reports on the portfolio, coordinate the research done by the Trustees, and execute all orders of the Trustees in managing the portfolio. Should the office of President be temporarily or permanently vacant, the Executive Vice President shall assume, for whatever time necessary, the office of President.

The Secretary shall maintain the permanent records of the JIC, including the minutes of its meetings and attendance of its Trustees and shall be responsible for all JIC communications, including the sending of weekly meeting notices and providing any necessary correspondence.

The Comptroller shall maintain the financial records of JIC, i.e. its Journals and Ledger, and prepare them for periodical audits.

The election of the aforementioned officers shall be held during the second week of April. A majority of those trustees present, voting in secret ballot, shall be necessary to elect each officer for a term beginning the day of the election and ending at an election to be held in the next year.

Should any elected office, except the office of President, become vacant, a special election to fill such office shall be held within three (3) weeks of the vacancy.

Section 2: Advisor

The Advisor shall represent the College officially at all JIC meetings and shall offer to either the President and/or the JIC advice on issues of controversy or importance. The adviser shall be an ex officio member of the JIC and shall have the right to vote.

Section 3: Treasurer

The Treasurer of the College, by nature of office, shall be the custodian of the JIC's funds.

Article IV: Meetings

The JIC shall meet weekly during the academic year on the campus of the College. The President, however, may call special meetings when urgent business is pending.

Article V: Amendments

This Constitution may be amended by a three-fourths (3/4) majority of all Trustees listed in the recording Secretary's records. Previous notice of fourteen (14) days shall be required before an amendment may be adopted, and all amendments shall be subject to the veto of the President of the College.

The Bylaws of the Hans H. Jenny Investment Club

Bylaw #1: **Investment Guidelines**

The investment decisions of the JIC shall be concurrent with the WSAF Investment Policy adopted by the WSAF Trustees on May 7, 1980.

Bylaw #2: Investment Votes

All investment decisions, i.e., the trading of securities, must be approved by a two-thirds (2/3) majority of those Trustees present at any meeting.

Bylaw #3: **Quorum**

A quorum shall consist of a majority of Trustees listed active by the Recording Secretary.

Bylaw #4: Parliamentary Authority

The Parliamentary Authority of JIC shall be Roberts Rules of Order, newly revised.

Bylaw #5: Amendment

These Bylaws may be amended by a two-thirds (2/3) majority of Trustees present at any meeting.

WSAF Investment Policy

- 1. To concentrate our common stock investments in companies which, in our opinion, will outperform the market in the period for which the stock was bought, will have relatively high rates of growth, and will have earnings growth above the rate of inflation;
- 2. To invest in financially sound companies which generate most of their total cash requirements internally and earn an adequate return on investment within their industry;
- 3. To emphasize investment in those companies which benefit from proprietary ability or ownership of valuable natural resources;
- 4. To seek established smaller companies with exceptional potential, relating to the amount of our investment to the appraised risk, but avoiding restricted securities;
- 5. To weigh carefully the extra risk associated with companies which are heavily dependent on government funding, and generally to avoid companies whose operations and profits are normally subject to intensive government regulation;
- 6. To consider securities of companies in whose management we have confidence;
- 7. To avoid situations where potential conflicts of interest might interfere with our investment decisions;
- 8. To buy securities in amounts that do not exceed 10% of the market value of the total portfolio at the time(s) of purchase.
- 9. To create a portfolio where cash should not exceed 40%; bonds, 25%; conservative growth stocks or income stocks, 40%; growth stocks, 80%; and special situations, 10%.
- 10. To investigate companies thoroughly enough so that the Trustees have three or more different sources (both factual and opinion oriented) on which to judge a company;
- 11. To invest in bonds that have a potential for an annualized total return greater than the rate of inflation.

Adopted by vote of the Trustees of the Fund May 7, 1980

PENPIX B

Agenda Item IX

Finance Committee Board of Trustees June 11, 1982

RESOLUTION REGARDING WOOSTER STUDENT AID FUND

A. The management of the Student Aid Fund which originally derived from chapel fines has in the past been in the hands of interested students acting under the guidance of a faculty consultant.

B. Students have submitted to the President for his approval a proposed constitution of their organization which includes among other things a change of name of the fund from Wooster Student Aid Fund to Hans H. Jenny Student Aid Fund.

C. The students have demonstrated an ability to manage the fund and they derive benefit from the opportunities which this provides to them to gain practical experience and knowledge in managing investments.

NOW, THEREFORE, BE IT RESOLVED, at such time as the President has approved the constitution of the Hans H. Jenny Student Aid Fund and designated a member of the faculty or staff to serve as consultant thereof, the Hans H. Jenny Student Aid Fund is appointed investment manager of the funds formerly held in the Wooster Student Aid Fund in the approximate amount of \$75,000, for purposes of providing funding for student aid awards to foreign students.

AND BE IT FURTHER RESOLVED, that the Hans H. Jenny Student Aid Fund shall provide reports of investment activity and financial results periodically as the Committee on Finance or the President may request.





Lowry Explains Reason

For \$100 Jump In Tuition

\$900.00 for the year. The new rate thus represents r Increase of \$100.00 over the present rate.

rd's action

No increases are scheduled in the rates for room and board.

have read in the

Apropos of the Boo esident Lowry has llowing statements

"I try to announce

The Board of Trustees has voted to fix tuition and for the academic year 1959-1960 ot a total of

point some people think it be set, in the light of goi elsewhere.

Trustees Increase Tuitition. Liberalize Loans Program Broadens Base For Financial Assistance

A liberalized loan program and a new provision affecting some recipients of college and student aid ef-fective with the Senior class of September 1960 has been ounced by the Board of Trustees.

unced by the social of object of the first part of courds action is to offer a reproductive for the use of funds. The oction con-one year from next Sep-in is to broaden the edu-one year from next Sep-il is to broaden the edu-al impact of the ban funds d college, especially for Sasman.

APPENDIX C.

shall be to students of all d may be of varying but the table im. all 00 charge. Tree dur-Colleon easter, w of gi

vent shall ys of not le

Students To Tackle **Oral Competence**

office on Thursday, Feb the Speech Compa

even), repayme pleted within 11 s of graduation fi beginning of intr antended f complete date of The begi may be and proi discretio Scholars om co

lorships and Student Ald. Promissory notes signed by the port dent and a parent, such cases where for shall cases where for good in, the parent's sign be waived by the Co on Scholarships and Si

Plan Begins 1960 Beginning with the Anior lass entering in 1960, all hold-(Continued on Page Sist

Choir Travels To

At the beginning of spring ocation, members of the Con int Choir will pack up that ir will pack up thei and move westwar "This tour marks the longes rip the choir has taken since have been in_Wooster," say director Dr. Gore.

leaving Wooster on M a choir will first stop ige, Illinois for two also Sunday, March

Soloists Perform

ioisis of this perfo wing the lecture series, Fistoris Its bi-monthy meat-which run through May, s public maetings are hald p.m. in Kouke on oiternote sedays. Stock reports pse-d from the Fund's current of from the Fund's current y of business services, as as other investment motters, fincusted.



Wessler Wan anner looks over the faltest elevina from the st lag, left to right: Bruce Wanner, Bill Herric Pete Wright, Ron Rolley, Kent Weeks, Professar Advin Tostikbe, Gall McDenei festor Eberhort, Professor Hutles, Stew man. (See Perfolie, påge two). r, Bill Herringi at Weeks, Ton

Student Aid Fund Invests Chapel Fines; Purchases Stocks To Assist Aid Grants

by Dick Mayer

Wooster Student Aid Fund, Inc., Is Wooster's Wal Chicago Suburbs WSAF gives its members a chance to learn investment principles and portfolio management by doing the rea thing: investing in stocks and the New York Stock Erchance hing: York Stock

New " bonds. Weoster students pay abou \$1000 a year to the administra lion for chapel attendance fine incurred during the school term in the future the income from the future the income from se invested funds will, be d to ald worthy and needy dents to come to Wooster-1957-

WSAF also sponsors a series MORE ON These

Ve In Conlug

s the principle

cuised,

Sources of Income WSAF receives funds to hand from two sources

otions and grants are a Student Faculty Pe ommittee os mention WSAF

received by the WSAF

at funds to be each category. The less point out that pcks, the fund's main restment, may a line

diam'r

in Stock Exch

investment plan which wa

WSAF ed from Pog le portfolio مامطي

and in

The

urd of Trust is of THE C Board of T Board of Trustees, Jack Bus many Ted Christiany Tom Clark E. Kingman Eberhary, Viee-cha man and trassvers, Stu Echok Bill Herrington, Ilbardhany T. Wi Aeld Huttony Gall MacDonol secretury: Dick Meyer, chairmo Ron Rolley, Alvin S. Tosilet Kent Weeks, Bruce Wenner.

etili

İ,			V		
-	PORTFOLIO OF WOOSTER STUDENT AID FUND, INC. January 20, 1959				
	Nears of Ro Stock American Cynnendd Ca. Ares Ally, Chin Cub, Iac. Feetify Risance Carp. Hirshry Charakse Carp. Hirshry Charakse Carp. Hirshry Charakse Carp. Modelain Nearc Ca. Sering Band Carp Teast Gull Bohan Carp Cath en bend Bridland. Nearch Bank Sering Band Carp Cath en bend Bridland. Koldend.	20 20 10 8 7 10 7	Date Pruhy44 13.25.55 3.25.55 5.7.56 5.16.57 5.55	Hat Perdense Value 3 303,75 137,58 245,60 240,00 349,60 349,60 349,60 340,75 322,50 283,50 393,50 393,50 177,50 182,50 134,519,00	Valve Crrmsh \$ \$792.00 345.00 324.00 570.00 570.00 498.75 405.00 240.87 771.00 448.75 11.67 51.00 441.75 11.67 500.00 144.24 <u>\$5,594.23</u>